



# Principal's Report

## March 2020 P&C Meeting

### Recent Activities

- Staff have been focused on getting to know the students in their class and learning hub, and collaboratively planning units of work to meet the needs of the students.
- Staffing – Merit Selection Process Updates
  - The SLSO and Classroom Teacher positions are currently in the ten day appeal period. Announcements will be made shortly.
  - Applications for the Classroom Teacher Special Education position close on Wednesday.
- Sport:
  - The school swimming carnival was washed out and had to be rescheduled. The damaging weather also proved challenging for the ESPSSA Zone Swimming Carnival as the grandstand shade structure was destroyed. Both carnivals have now been completed.
  - Two students will represent ESPSSA at the Sydney East Regional Swimming Carnival.
  - Three students have been selected as members of the ESPSSA AFL team and will progress to the Sydney East Region team trials.
  - The Sydney Swans Auskick program for students in Years 3 to 6 has been running for the last few weeks and will continue until 19 March 2020.
- Creative Arts
  - The school has enrolled in the Banksia Concert (recorder) and the Waratah Concert (strings). Both of these will be held later in the year.
  - This is a 'concert' year. The K-2 Concert will be held on Thursday 17 September 2020 and the 3-6 Concert will be held on Thursday 13 August 2020.
- Staff Professional Learning Focus:
  - Evidence Into Action 3 (Visible Learning Impact Coaches and Principal – 5 staff)
  - Code Of Conduct (all staff)
  - Strategies For Teaching Problem Solving In Mathematics – Years 5 and 6 (one staff member)
  - Recorder Workshop (one staff member)
  - Beginning Teacher Conference (two staff)
  - External Validation Peer Principal Training (Principal)

### Upcoming Events

- Tuesday 3 March – STEPS Kindergarten Vision Screening
- Friday 6 March – P&C Meet & Greet



## Upcoming Events cont.

- Wednesday 11 March – Grandparent's (and other special loved ones) Day
- Thursday 12 March – Selective High School 2021 Test
- Tuesday 17 March – Interrelate
- Friday 20 March – Harmony Day
- Wednesday 25 March – Maths Olympiad 1
- Week 11 – Parent/Teacher Meetings

## Other Information

### *Northern School Access and Newmarket Development*

Discussion have been held with Council regarding safety concerns at the rear of the school, specifically the width of the footpath and the lack of any safe crossing point. Also discussed was a Kiss and Drop Zone. Council is now working on these matters.

Work on the replacement fence and installation of a retaining wall was due to commence last Friday.

### *High School 2021*

Expression of interest forms for high school placement in 2021 were distributed today. Keep an eye out in the Rambler for high school open nights so that you can attend and get an overview of schools and their programs.

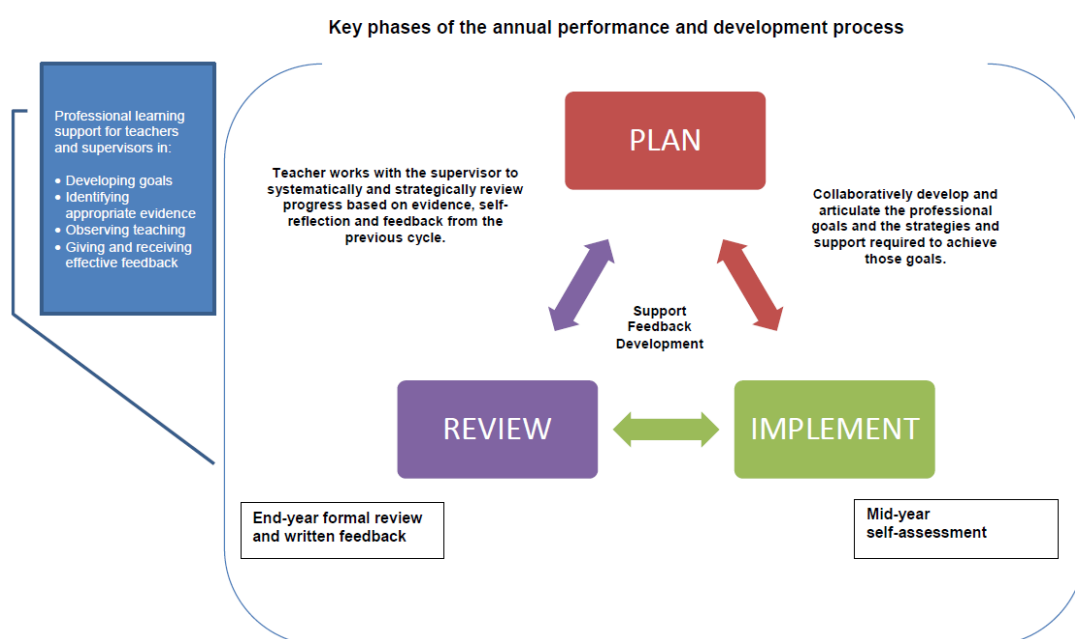
### *Performance Development Framework*

All staff, both teaching and non-teaching, must engage in a Performance Development process.

For teaching staff, the overarching purpose of the performance and development process is to support the ongoing improvement of student outcomes through continuous development of a skilled, effective and professional teaching workforce.

The performance and development process for the principal, executive or teacher is a positive developmental activity that is intrinsically linked to the policies, aims and strategic directions of the NSW Department of Education and reflected in school planning processes.

The Australian Professional Standards for Teachers form the basis for guiding development and assessing performance.



Staff are currently in the *Plan* phase of the cycle.

Joann Sayers  
Principal